

## Statement of Understanding

CAREER CERT INSTITUTE bases the certification of persons on objective evidence gained through an impartial, equal, valid and trustworthy assessment and without being influenced by other interests or by other parties and unfortunate. CAREER CERT INSTITUTE to ensure the impartiality of its activities, periodically conducts a risk assessment that results from real or potential threats that are identified in the activity of internal staff responsible for evaluating certification / renewal requirements, testing inspectors ( exam), the Approval Committee and the Certification Scheme Committee, which are due to:

- Conflict interests;
- Personal potential interests;
- Subjectivity in trial;
- familiarity;
- deterrents;
- economic / financial conditions.

To guarantee compliance with the impartiality of the certification process, the CAREER CERT INSTITUTE is unable to manage, eliminate or reduce the real or potential risks arising from risk assessment by developing activity management procedures, monitoring and evaluating the compliance, through the involvement of interested parties, by trained personnel involved, by requesting its internal and external staff, the signing of a declaration of confidentiality and a lack of conflict of interest.

TIRANA, 09/06/2016